



AFLOAT CULTURE WORKSHOP



BRIEF TO FACILITATORS

Captain Steve Wickerson,

USN

Commander Mark Englebert,

USN



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OVERVIEW

- **Efforts to Date**
- **Current Activities**
- **Issues &
Opportunities**



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EFFORTS TO DATE

- Completed CW Schoolhouse in NOV 05
- Conducted Workshop with ACU-4 on 6-8 DEC 05
- Certified 2 CW Facilitators – Thank You All!



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EFFORTS TO DATE

- Received SURFOR Endorsement to Continue Implementation
 - COMNAVSURFOR San Diego 152000Z DEC 05 pertains
- Conducted 2 ACW Telecon's to Track Status and Assign Action Items
- Scheduled 1st Ship's ACW for 27-29 JUN 06



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CURRENT ACTIVITIES

- Executed Billet Change Request/TFFMS Pkg with RESFOR
 - Nine 05/06 RC Officers each in CNSP & CNSL Res Units
 - Post Command; NOBC's 3220 and 3320
 - Submitted Budgetary Estimates for IDT Travel & Per Diem
 - ~~Working APPLY Board Representation with OSO~~
- 29-30 March 2006
and RESFOR N12



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CURRENT ACTIVITIES

- Developed Briefing for SURFOR PCO Indoc and Delivered to TYCOMs
 - Completed PCO Briefs both LANT and PAC
 - Briefs are Now Part of PCO Agenda
- Presented ACW Opportunity to SURFOR Major Commanders 22 MAR 06



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CURRENT ACTIVITIES

- Vetting APPLY Board ACW Opportunity Msg Through RESFOR for April 06 Release
- Progressing Request for OYR of 2 CW Facilitators
- Working up Schoolhouse Curriculum
 - Anticipate Teaching First Class OCT 06 at NAVSAFCEN



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ISSUES & OPPORTUNITIES

- Institutionalizing within SURFOR
 - Surface Force Training Manual?
 - ORM Curriculum?
 - NKO and SURFOR website?
 - SWOS Training Pipeline?
- Creating Demand (Ships), Matching with Supply (Facilitators), and Managing the Program



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ISSUES & OPPORTUNITIES, **cont'd**

- Selection, Certification, Retention,
Proficiency of Facilitators
 - AC
 - RC
 - Civilian
- Process to Manage the “High Risk”
Command



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ISSUES & OPPORTUNITIES, cont'd

In the Out Years...

- “Facilitator” to “Coach” Transition?
- Metrics and M.O.E.?
- What’s the Vision for Culture Workshops across Big Navy?



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Questions and Further Discussion?

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